

## Message Text

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PAGE 01 STATE 205964  
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DRAFTED BY IO/EX/IR:KECARROLL:IW  
APPROVED BY IO:GADALLEY  
IO/UNESCO:CWARVARIV (IN DRAFT)  
L/CA:REDALTON (SUBS)  
PPT:FGRANDO (SUBS)

-----094484 150426Z /23

R 160155Z AUG 78  
FM SECSTATE WASHDC  
TO AMEMBASSY PARIS

C O N F I D E N T I A L STATE 205964

STADIS/////////  
NESCO

E.O. 11652: GDS

TAGS: AORG, APER, UNESCO

SUBJECT: UNESCO RECRUITMENT POLICY.

REF: PARIS 25334

1. IN U.S. LAW ONLY U.S. CITIZENSHIP OF SO-CALLED DUAL NATIONALITY INDIVIDUAL IS RECOGNIZED EVEN THOUGH THROUGH CIRCUMSTANCES OF BIRTH, OR OTHER REASONS, ANOTHER COUNTRY MAY ALSO RECOGNIZE INDIVIDUAL AS ONE OF ITS NATIONALS. INASMUCH AS WE RECOGNIZE ONLY U.S. CITIZENSHIP OF SUCH INDIVIDUALS, DO NOT FEEL THAT THEY SHOULD BE DEPRIVED OF ANY RIGHTS OF U.S. CITIZENSHIP, INCLUDING SUPPORT FOR INTERNATIONAL ORGANIZATION EMPLOYMENT IF OTHERWISE WARRANTED.

2. HOWEVER, IN THIS CASE, IF UNESCO CONSIDERS INDIVIDUAL  
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FRENCH, RATHER THAN AMERICAN, AND IF APPOINTED IT WILL BE ON FRENCH VICE U.S. QUOTA, THEN IT WOULD BE INAPPROPRIATE FOR U.S.G. TO SUPPORT APPLICATION. UNESCO STAFF RULE 103.8 STATES: QUOTE (A) IN THE APPLICATION OF THE STAFF REGULATIONS AND RULES NOT MORE THAN ONE NATIONALITY SHALL BE RECOGNIZED FOR EACH STAFF MEMBER; SUCH NATIONALITY, IF THE STAFF MEMBER IS RECOGNIZED AS A NATIONAL BY MORE THAN ONE

STATE, SHALL BE THE NATIONALITY OF THE STATE WITH WHICH THE STAFF MEMBER SATISFIES THE DIRECTOR GENERAL THAT HE (OR SHE)

IS THE MOST CLOSELY ASSOCIATED. (B) THE COUNTRY OF A STAFF MEMBER'S RECOGNIZED HOME SHALL BE DETERMINED AT THE TIME OF HIS APPOINTMENT IN ACCORDANCE WITH THE STAFF REGULATIONS AND RULES THEN IN FORCE; THE COUNTRY SHALL NORMALLY BE THAT OF WHICH THE STAFF MEMBER IS A NATIONAL WITHIN THE MEANING OF (A) ABOVE AND THE PLACE OF HIS (OR HER) RECOGNIZED HOME THEREIN SHALL BE THAT WITH WHICH THE STAFF MEMBER HAS THE CLOSEST RESIDENTIAL TIES DURING THE PERIOD OF HIS MOST RECENT RESIDENCE. (C) NOTWITHSTANDING (B) ABOVE, WHEN A STAFF MEMBER CLAIMS THAT HIS RECOGNIZED HOME IS NOT OR IS NO LONGER IN THE COUNTRY OF WHICH HE IS A NATIONAL, HE SHALL BE REQUIRED TO PRODUCE EVIDENCE IN SUPPORT OF HIS CLAIM INCLUDING WHERE RELEVANT: THE DATES AND CIRCUMSTANCES OF HIS CHANGE OF RESIDENCE; FAMILY TIES; COMMITMENTS MADE BY HIS LAST EMPLOYER; CIRCUMSTANCES OF WAR OR POLITICAL DISLOCATION; VOTING RIGHTS AND LOCATION OF REAL AND PERSONAL PROPERTY. AFTER CONSIDERATION OF THE EVIDENCE PRODUCED BY THE STAFF MEMBER IN SUPPORT OF HIS CONTENTION, FINAL DECISION AS TO THE PLACE OF THE STAFF MEMBER'S RECOGNIZED HOME SHALL BE TAKEN BY THE DIRECTOR GENERAL. UNQUOTE.

3. TO SUM UP, QUESTION OF U.S. SUPPORT HINGES ON WHETHER UNESCO CONSIDERS INDIVIDUAL TO BE U.S. OR FRENCH NATIONAL.  
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PERM DEL MAY WISH TO DISCUSS THIS MATTER WITH UNESCO BUREAU OF PERSONNEL. HOWEVER, WOULD NOT PURSUE MATTER FURTHER IF QUESTION ACADEMIC BECAUSE MISS LORSIGNOL IS EITHER A CANDIDATE FOR A POST IN WHICH WE HAVE NO INTEREST OR HER QUALIFICATIONS ARE NOT APPROPRIATE. IN THESE EVENTUALITIES, PERM DEL SHOULD SIMPLY DECLINE TO SUPPORT ON THESE GROUNDS. CHRISTOPHER

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## Message Attributes

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**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
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**Decaption Date:** 20 Mar 2014  
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**TAGS:** AORG, APER, UNESCO  
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**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
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**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014